

Rank	Company name (prior rank)	Revenue 2021	WA employment	Companywide employment	Year founded locally	Executive(s)
17	Oak Harbor Freight Lines Inc. 1339 W. Valley Hwy. Auburn, WA 98001 253-288-8300 oakh.com	280000000	400	1700	1916	Edward Vander Pol, Chairman Dan Vander Pol, Co-President Eric Vander Pol, Co-President
18	Alliance Packaging LLC/SP Holdings Inc. 1000 SW 43rd St. Renton, WA 98057 425-291-3500 alliancepackaging.net	235700000	384	498	1967	Scott Younger, President
19	Columbia Hospitality Inc. 2200 Alaskan Way #200 Seattle, WA 98121 206-239-1800 columbiahospitality.com	232000000	1810	2456	1995	John Oppenheimer, Founder and CEO
20	Aegis Living 415 118th Ave. SE Bellevue, WA 98005 425-861-9993 aegisliving.com	215000000	1429	2485	1997	Dwayne Clark, Founder, CEO and Chairman
21	The Rush Cos. 6622 Wollochet Dr. Gig Harbor, WA 98335 253-858-3636 therushcompanies.com	200000000	131	131	1987	Matt Smith, President
22	MN Custom Homes LLC 3009 112th Ave. NE #100 Bellevue, WA 98004 425-985-6822 mncustom.com	166000000	94	94	2011	Shaun McFadden, CEO and Co-founder
23	NIC Global 23518 63rd Ave. SE Woodinville, WA 98072 425-489-4300 nicglobalms.com	137100700	233	565	1971	Bridget Brewer, President
24	Terra Staffing Group 1000 SE Everett Mall Way #301 Everett, WA 98208 425-355-7223 terrastaffinggroup.com	120000000	125	201	1983	Greg Lambert, CEO
25	Holman Logistics 22430 76th Ave. S. Kent, WA 98032 253-872-7140 holmanusa.com	116200000	286	1099	1864	Brien Downie, President
26	Electroimpact 4413 Chennault Beach Rd. Mukilteo, WA 98275 425-348-8090 electroimpact.com	113580000	246	442	1986	Peter Zieve, CEO