

HEALTH

SEATTLE GENETICS: FROM BIOTECH TO BIG PHARMA

DATA

PITCHBOOK KEEPS INVESTORS INFORMED

POLICY

SEATTLE CHAMBER CONSIDERS ITS OPTIONS

# Seattle Business

JULY 2017 • SEATTLEBUSINESSMAG.COM

## 100 BEST COMPANIES

WASHINGTON **WORKERS** WEIGHED IN. SEE WHO MADE THE CUT. **PEOPLE. CULTURE. LEADERSHIP. BEER!** THE PERKS EMPLOYEES PRAISE MOST.

*PLUS*

**FIND OUT WHO'S HIRING!**



---

TEXT  
by  
TERESA  
KENNEY  
and  
JOHN  
LEVESQUE

---

PHOTOGRAPHS  
by  
HAYLEY  
YOUNG

---



# 100 BEST COMPANIES TO WORK FOR 2017

## Who wouldn't want to work for the best of the best,

the top of the heap, the cream of the crop? (OK, you get the idea.) That's why we do the research and list the 100 Best Companies to Work For in Washington. † We rate companies on the basis of confidential employee surveys weighted against the level of employee participation. If a company has high scores in each of our categories but only a small percentage of their employees respond, it won't do as well as a company that scored well and had a higher rate of participation. † The research firm Fieldwork Webwork conducts the surveys and ranks the responses across 10 categories: benefits, communication, corporate culture, hiring/retention, executive leadership, performance standards, responsibility/decision making, rewards/recognition, training/education and workplace environment. † Congratulations to this year's 100 Best Companies to Work For!

**10/ PRIME ELECTRIC**

LOCATION: BELLEVUE  
EMPLOYEES: 400  
primeelectric.com

The fast-growing electrical contractor — it bought a Bay Area firm last year — prides itself on customer service. Employees are fond of “generous bonuses and profit sharing.”

**11/ YESLER**

LOCATION: SEATTLE  
EMPLOYEES: 195  
yesler.com

This marketing agency is on the move. One employee says, “I had offers from Amazon, T-Mobile and Microsoft, and I chose Yesler because of the culture and the people.”

**12/ BENSUSSEN DEUTSCH & ASSOCIATES (BDA)**

LOCATION: WOODINVILLE  
EMPLOYEES: 270  
bdainc.com

If you own a bobblehead doll, chances are good that it came from BDA. Workers love this marketing and branded merchandise agency for its “dynamic work environment.”

**13/ VALLEY ELECTRIC**

LOCATION: EVERETT  
EMPLOYEES: 398  
velectric.com

The full-service electrical contractor offers its employees unlimited vacation and paid volunteer time. It opened an office in Seattle to ease commute times for some workers.

**14/ BAKER BOYER**

LOCATION: WALLA WALLA  
EMPLOYEES: 181  
bakerberoyer.com

Founded in 1869, the banking and financial services company “makes it easy [for employees] by making smart decisions and consistently moving forward in the client’s best interest.”

**15/ DISCOVERORG**

LOCATION: VANCOUVER  
EMPLOYEES: 315  
discoverorg.com

This maker of sales and marketing intelligence software operates in a “judgment-free zone [where] you can speak your mind [and] be free to be who you are.”

**16/ DATASPHERE TECHNOLOGIES**

LOCATION: BELLEVUE  
EMPLOYEES: 205  
datasphere.com

The internet marketing consultant boasts a workplace environment in which “everybody is easily accessible, no executive is out of reach, including the CEO [Satbir Khanuja].”

**17/ MUTUAL OF ENUMCLAW INSURANCE COMPANY**

LOCATION: ENUMCLAW  
EMPLOYEES: 345  
mutualofenumclaw.com

While continuing to grow as a major employer in King County, the insurance company manages to foster “a small-business feeling,” says one employee.

**18/ COLUMBIA HOSPITALITY**

LOCATION: SEATTLE  
EMPLOYEES: 450  
columbiahospitality.com

For management and staff of this fast-growing hotel-management and hospitality-consulting firm, the popular abbreviation “OMG” means Own the values; Make it fun; Get it done.

**19/ FAMILY HOME CARE**

LOCATION: LIBERTY LAKE  
EMPLOYEES: 195  
fhccares.com

“A family-owned business that treats its employees like family.” That’s one staff member’s assessment of the home health care provider’s operating style.

**20/ MG2**

LOCATION: SEATTLE  
EMPLOYEES: 210  
mg2.com

A new hire at the architecture and design firm recently noted: “I have never felt more valued as an employee. ... They understand what a true team culture is.”

**21/ TUNE**

LOCATION: SEATTLE  
EMPLOYEES: 242  
tune.com

The drive at this mobile software firm is palpable: “Everyone is striving to turn this place into their dream job,” according to one employee.

**BUZZWORDS**

WE CRUNCHED THE NUMBERS TO FIND THE WORDS EMPLOYEES USED MOST IN THEIR COMMENTS. “PEOPLE” WAS A CLEAR WINNER, WITH MORE THAN 3,000 MENTIONS. THE BIGGER THE TYPE, THE MORE FREQUENT THE USAGE.

